

Peekskill City School District
1031 Elm Street
Peekskill, New York

**BUSINESS MEETING/WORK SESSION
BOARD OF EDUCATION
DECEMBER 3, 2019**

Board of Education

Mrs. Maria Pereira, President
Mrs. Jillian Villon, Vice President
Mrs. Pamela Hallman-Johnson
Mr. Allen Jenkins, Jr.
Mrs. Branwen MacDonald
Mr. Michael Simpkins

Central Office

Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education
Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Pereira at 6:11 p.m. in the George Birdas Room.

A. Recording of Attendance

Pamela Hallman-Johnson and Michael Simpkins arrived late. Samuel North was absent.

2. Proposed Executive Session

A. Open Meeting

- (Note: The Board will enter into Executive Session for the purpose of discussing matters regarding the appointment of a particular contractor(s) and employment history of particular person(s) for the following positions: Co-Curricular Athletic Volunteer; Co-Curricular Non Athletic Rescinding of Appointment; Teachers: English, Hillcrest After-School Program, LOA Replacements; Oakside Curriculum Night, and PHS Detention Room; Teacher Leaders; Security Aide; Staff Finance and Administration; The public part of the meeting will open at approximately 7:00 p.m.)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Allen Jenkins, Jr.

Yes: Allen Jenkins, Jr.

Branwen MacDonald

Maria Pereira

Jillian Villon

Second: Branwen MacDonald

No: _____ Abstained: _____

C. Adjourn Executive Session

Motion to Re-Open Meeting

Motion: Michael Simpkins
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Maria Pereira
Michael Simpkins
Jillian Villon

Second: Jillian Villon
No: _____ Abstained: _____

3. Resume Public Meeting

The meeting was reconvened in the Ford Auditorium Room at 7:11 p.m.

A. Pledge of Allegiance

4. Superintendent/Board President Report

A. Superintendent's Report

- [Peekskill Pride](#)
Peekskill Team 90 was recognized at the BOE meeting
- [Peekskill Pioneers](#) – Austin Goldberg and Ellen Gerace

5. Hearing of Citizens

A. Public Participation at Board Meetings

Jonathan Brown addressed the BOE advocating for his child. He hoped that this would be the beginning of a conversation.

Dr. Mauricio commented there are many wonderful things happening in the community. The District is building strong relationships with parents, and it is important that we listen to each other and have an engaged dialogue.

Justin Smithson and Kendall Cousins, PHS students and members of the Black Diamonds, stated on Saturday, 12 noon at PKMS there will be a ceremony for Pearl Harbor Day acknowledging Doris "Dorrie" Miller, a black cook and his contributions during the war. All are encouraged to attend. There will also be an MBK initiative December 14 at 7 p.m. at PKMS.

Martin McDonald 625 Kissam Road commented there have been Incidents with certain threats made at the high school. Mr. McDonald asked what the district is doing and how can they be handled.

President Pereira said, safety is paramount in the District and we are proactive.

Dr. Mauricio reiterated the District is creating a safe and welcoming environment. When threats are made you have to look at the history of the student, and is it a literal threat or a joke in poor taste. Threat assessments are being conducting and the police are involved.

6. Superintendent/Board President Report Continued

A. Superintendent's Report Continued

- [Woodside Presentation](#) / [Video](#) – Rebecca Aviles Rodriguez
- [MLL Transformation Plan Presentation](#) / [Video](#) – Madeline Sanchez

7. Consent Agenda

A. Personnel Agenda

Certificated

I. Resignation

- A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:

1. Name:	Ronald Johnson
Program:	Co-curricular non-athletic
Position:	PHS Drama Set Designer
Effective Date:	2019-2020 Spring Season

Action: Rescind appointment

2. Name: Robin Hayward
Position: Detention Room Advisor
Location: Peekskill High School
Effective Date: 2019-2020
Action: Rescind appointment

II. Leave of Absence

A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval:

1. Name: Elizabeth Tabone
Position: Art Teacher
Action: Leave of absence; Non-Paid
Effective: January 9, 2020 through June 30, 2020

III. Retirement

A. The Superintendent of Schools recommends the following retirement resignations to the Board of Education for approval: N/A

IV. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Gideon Levy
Position: English Teacher (LOA)
Certification Status: English (7-12); Initial
Start Date: December 12, 2019
End Date: June 26, 2020
Salary: \$73,259 (MA, Step 5); pro-rated for 2019-2020

2. Name: Angela DeRosso
Position: English Teacher; LOA replacement
Certification Status: English (7-12); Initial
Effective Date: November 22, 2019
Effective Date: March 4, 2020
Salary: \$308/day, as worked, no benefits.

3. Name: Christopher Babcock
Position: PE Teacher, LOA replacement
Certification Status: Physical Education; Conditional
Effective Date: November 21, 2019
End Date: January 31, 2020
Salary: \$308/day as worked, no benefits.

4. Name: Amy Honey
Mentee: Gideon Levy
Position: Mentor
Effective Date: 2019-2020 school year
Stipend: \$1,559 Stipend- Mentor Teacher (Grant Funded)

5. Name: Molly Nawoichyk
Position: Elementary Teacher; Leave Replacement
Certification Status: Special Education (Grades 1-6)–Initial; Students W/Disabilities (Grades 1-6)–Initial, and Literacy (B-Gr. 6)–Initial

Effective Start Date: December 3, 2019
End Date: December 6, 2019 (anticipated)
Salary: \$308/day, as worked, no benefits.
6. Name: Molly Nawoichyk
Position: Permanent Substitute Teacher;
Certification Status: Childhood Education, Literacy, and Students w/Disabilities (1-6); Initial

Effective Start Date: December 9, 2019 (anticipated)
End Date: June 26, 2020
Salary: \$155/day as worked, following the school calendar. Not to exceed four (4) days per week, (up to 28 hrs. per week). No benefits.
7. Name: Karin Reininger
Position: Hillcrest Afterschool Program; Teacher
Location: Hillcrest Elementary School
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
 - December: 5, 9, 10, 12
 - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
 - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
 - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
 - April: 2, 13, 14, 16Thirty (30) minute preparation period per week will be provided.

Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
8. Name: Heather Macpherson
Position: Hillcrest Afterschool Program; Teacher
Location: Hillcrest Elementary School
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
 - December: 5, 9, 10, 12
 - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
 - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
 - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
 - April: 2, 13, 14, 16Thirty (30) minute preparation period per week will be provided.

Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

9. Name: Marlix Hernandez
Position: Hillcrest Afterschool Program; Teacher
Location: Hillcrest Elementary School
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
- December: 5, 9, 10, 12
 - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
 - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
 - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
 - April: 2, 13, 14, 16
- Thirty (30) minute preparation period per week will be provided.
- Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
10. Name: Renee Hess
Position: Hillcrest Afterschool Program; Teacher
Location: Hillcrest Elementary School
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
- December: 5, 9, 10, 12
 - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
 - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
 - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
 - April: 2, 13, 14, 16
- Thirty (30) minute preparation period per week will be provided.
- Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
11. Name: Emily Esposito
Position: Hillcrest Afterschool Program; Teacher
Location: Hillcrest Elementary School
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
- December: 5, 9, 10, 12
 - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
 - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
 - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
 - April: 2, 13, 14, 16
- Thirty (30) minute preparation period per week will be provided.
- Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
12. Name: Shannon Connor
Position: Hillcrest Afterschool Program; Teacher
Location: Hillcrest Elementary School
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM

- (44 sessions)
- December: 5, 9, 10, 12
 - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
 - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
 - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
 - April: 2, 13, 14, 16
- Thirty (30) minute preparation period per week will be provided.
- Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
13. Name: Julia Levy
 Position: Hillcrest Afterschool Program; Teacher
 Location: Hillcrest Elementary School
 Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM
 (44 sessions)
- December: 5, 9, 10, 12
 - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
 - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
 - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
 - April: 2, 13, 14, 16
- Thirty (30) minute preparation period per week will be provided.
- Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
14. Name: Celine Vichitlakakran
 Position: Hillcrest Afterschool Program; Teacher
 Location: Hillcrest Elementary School
 Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM
 (44 sessions)
- December: 5, 9, 10, 12
 - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
 - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
 - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
 - April: 2, 13, 14, 16
- Thirty (30) minute preparation period per week will be provided.
- Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
15. Name: Joseph Tama
 Position: Hillcrest Afterschool Program; Teacher
 Location: Hillcrest Elementary School
 Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM
 (44 sessions)
- December: 5, 9, 10, 12
 - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
 - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
 - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31

- Stipend: April: 2, 13, 14, 16
Thirty (30) minute preparation period per week will be provided.
Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

16. Name: Daniel Calabro
Position: Hillcrest Afterschool Program; Teacher
Location: Hillcrest Elementary School
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
December: 5, 9, 10, 12
January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
February: 3, 4, 6, 10, 11, 13, 24, 25, 27
March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
April: 2, 13, 14, 16
Thirty (30) minute preparation period per week will be provided.
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

17. Name: Melissa Perlowitz
Position: Hillcrest Afterschool Program; Teacher
Location: Hillcrest Elementary School
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
December: 5, 9, 10, 12
January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
February: 3, 4, 6, 10, 11, 13, 24, 25, 27
March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
April: 2, 13, 14, 16
Thirty (30) minute preparation period per week will be provided.
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

18. Name: Jamie Rossi
Position: Hillcrest Afterschool program; Substitute (Per Diem)
Location: Hillcrest Elementary School
Effective/work dates: Per Diem, as needed. Monday, Tuesday and Thursday / 3:00 PM – 4:30PM.
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

19. Name: Tiffany Munson
Position: Hillcrest Afterschool program; Substitute (Per Diem)
Location: Hillcrest Elementary School
Effective/work dates: Per Diem, as needed. Monday, Tuesday and Thursday / 3:00 PM – 4:30PM.
Stipend: Terms of employment are in accordance with the

Peekskill Faculty Association (PFA) Contract.

20. Name: Rachele Rice
Position: Hillcrest Afterschool program; Substitute (Per Diem)
Location: Hillcrest Elementary School
Effective/work dates: Per Diem, as needed. Monday, Tuesday and Thursday / 3:00 PM – 4:30PM.
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
21. Name: Marisa Anzovino
Position: Hillcrest Afterschool program; Substitute (Per Diem)
Location: Hillcrest Elementary School
Effective/work dates: Per Diem, as needed. Monday, Tuesday and Thursday / 3:00 PM – 4:30PM.
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
22. Name: Jennifer Badurski
Position: Hillcrest Afterschool program; Substitute (Per Diem)
Location: Hillcrest Elementary School
Effective/work dates: Per Diem, as needed. Monday, Tuesday and Thursday / 3:00 PM – 4:30PM.
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
23. Name: Mercedes Torres
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
24. Name: Christine Hirsch
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
25. Name: Michelle Hernandez
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
26. Name: Tara Tierney
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School

- Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
27. Name: Elizabeth Irving
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
28. Name: Alexis Vazquez
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
29. Name: Nancy Castro
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
30. Name: Michelle Van Riper
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
31. Name: Jennifer Feliz
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
32. Name: Jessica Newby
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
33. Name: Deanna Presta
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)

- Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
34. Name: Erica Massimi
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
35. Name: Tanya Sharrock
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
36. Name: Yvonne Feliciano
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
37. Name: DeShaun Dennis
Position: Oakside Curriculum Night, Teacher
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
38. Name: Dawn Meyer
Position: Oakside Curriculum Night, Teaching Assistant
Location: Oakside Elementary School
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
39. Name: Regina Camacho
Position: Student Advisor; Per Diem
Program: Detention Room
Location: Peekskill High School (Monday- Friday: 3:00 pm to 4:00 pm)
Effective Dates: December 4, 2019 through June 26, 2020
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
40. Name: Ellen Jones
Position: Literacy Leader
Effective Dates: 2019-2020

Location: Peekskill High School
Stipend: \$2,000, Grant Funded

41. Name: Eileen Alvarez
Position: Framework Coach
Effective Dates: 2019-2020
Location: Peekskill Middle School
Stipend: \$2,000, Grant Funded

V. Corrections:

A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval: N/A

Classified

1. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Katherine Lucero
Position: Office Assistant; Substitute (Per Diem)
Effective Date: December 4, 2019 through June 30, 2020
Salary: \$13.50/hour. As worked, no benefits. Not to exceed four (4) days per week.
2. Name: Eduardo Perez
Position: Security Aide; Substitute (Per Diem)
Effective Date: December 4, 2019 through June 30, 2020
Salary: \$14.00/hour. As worked, no benefits. Not to exceed four (4) days per week.
3. Name: Jenilsa Lopez
Position: Teacher Aide; After-School Aide
Location: Woodside Elementary Schools
Start Date: October 23, 2019
End Date: June 26, 2020
Stipend: Terms of employment are in accordance with the Peekskill Teacher Aide Organization (PTAO) contract.
4. Name: Jaruan O'Brien
Position: Staff Assistant – Finance & Administration
Status: Provisional
Location: Business Office/Administration Building
Start Date Effective: December 4, 2019
Salary: \$80,000.00 (Pro-Rated)

II. Resignations

A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval: N/A

III. Student Teachers, Volunteers, Interns

A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:

1. Name: Brian Smith
Request: Volunteer; Basketball (Varsity)
Location: Peekskill High School
Assigned to: Austin Goldberg
Effective Dates: 2019-2020 Winter Season
2. Name: Sarah Faby
Request: Student Teaching
Location: Woodside Elementary School
Assigned to: Ana Budds
Effective Dates: January 27, 2020 through March 20, 2020
3. Name: Maura Recabo
Request: Volunteer; Margaret's Place
Location: Peekskill High School
Assigned to: Ellen Gerace
Organization: WJCS
Effective Dates: November 6, 2019 through June 26, 2020
4. Name: Julianna Ferreira
Request: Student Teaching
Location: Oakside Elementary School
Assigned to: Michelle Hernandez
Effective Dates: March 23, 2020 through May 14, 2020
5. Name: Sergio Duarte
Request: Volunteer; Wrestling
Location: PHS
Assigned to: Austin Goldberg
Effective Dates: 2019-2020 Winter Season

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

B. MOA - Doug Brown

That the Board of Education approve the MOA with Doug Brown dated December 3, 2019.

C. MOA - Peekskill School Security Aide Association (PSSAA)

That the Board of Education approve the MOA with the Peekskill School Security Aide Association (PSSAA) concerning the hiring salary range for experienced security aides dated December 3, 2019.

D. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 7.A. - 7.C.

Motion: Michael Simpkins

Second: Jillian Villon

Yes: Pamela Hallman-Johnson

No: _____ Abstained: _____

Allen Jenkins, Jr.

Branwen MacDonald

Maria Pereira

Michael Simpkins

Jillian Villon

8. Public Comment on Agenda Items Only

A. Guidelines to Speak to the Board of Education

There were no citizens wishing to be heard.

Pamela Hallman-Johnson thanked community members who shared their concerns. What can we do to move the work forward when it comes to those concerns? How staff responds to threats to Juan v Johnny (depending on the color of their skin). There are many programs for restorative justice practices to support when infractions are committed. Safety is a major priority. There is no right or wrong answer when it comes to complex situations. Lives are at stake. Whatever we can do we must do collectively, as a community and as a Board. Michael commended Dr. Mauricio on how he has been handling threats in the district.

Upcoming Events

December 6 - Downtown revitalization: peekskilldri.com (application)

December 14 – Saturday Academy

Maria Flores is collecting coats for the Parent Center

President Pereira applauded those students and staff who participated in the "Christmas Carol".

9. Executive Session

A. Executive Session

B. Adjourn Executive Session

10. Adjournment

A. Adjournment

There being no further business to come before the Board, President Pereira asked for a motion to adjourn.

Motion: Michael Simpkins

Second: Branwen MacDonald

Yes: Pamela Hallman-Johnson

No: _____ Abstained: _____

Allen Jenkins, Jr.

Branwen MacDonald

Maria Pereira

Michael Simpkins

Jillian Villon

Meeting adjourned at 9:50 p.m.

Debra McLeod

District Clerk